

Utt. #	P or C	Content of Utterance	Code
1	P	Hey Mike. How are you doing today?	NC
2	C	I'm doing ok. I wish I understood why I have to be here right now.	
3	P	Well, I'll tell you exactly, if you want, why you are here. I'm Donna by the way. I'm the intake person here at the treatment center, /and we deal with this all the time. Because I can look at your file and you failed your drug test and your employer is one of our clients, and whenever someone fails the drug test, they end up coming here so that we can hopefully help you keep your job.	CONFRONT Clinician's tone and demeanor make this a confront: uneven power sharing, disapproval, blaming
4	C	Well I, you know, get a little frustrated that I have to take a drug test off a simple mistake at work. And you know, there is no proof that I did anything wrong at work. I don't see why I should have to be here for stuff I do on my own time.	
5	P	Yeah I hear that a lot; I mean that's the way a lot of people feel. / But the bottom line is ... that's the policies and procedures of your workplace and you know, if you want to ... they require that and you have a job that's ... it looks like ... What do you do? It looks like you drive heavy equipment?	GI Q Confront considered but not coded using decision rule
6	C	Yeah. Most of the time I'm just a loader, and I operate one of the smaller forklifts, loading and unloading our larger trucks. Um, it's a warehouse-type job, and I think I got called into to take a drug test after I made a simple mistake; I just got distracted at work.	
7	P	What did you do?	Q
8	C	Uh, I dropped part of a partial pallet on the floor. I got distracted by someone else moving, and I hit the brakes a little too hard and dumped some of the product on the floor.	
9	P	Well, you know that is something, when somebody is impaired, that ... and marijuana is particularly bad for that. And it looks like that is what you failed on your drug test, was the marijuana. And you know that is particularly bad for that. It makes those mistakes a lot more likely to happen.	CONFRONT Moralizing, warning
10	C	Yeah, but you know, I've never smoked marijuana at work or	

		before work ...	
11	P	Well, how much do you smoke?	Q
12	C	I might smoke a little bit with my girlfriend when we get home from work and we're relaxing. But, uh ... and every once in a while on the weekends if we're barbecuing with our friends. But nothing ...	
13	P	(interrupts) So it sounds like you smoke almost every day.	CONFRONT Direct disagreement with what client is trying to say
14	C	Yeah, but not that much. I just, it's kind of to unwind at the end of the day.	
15	P	Yeah, but it stays in your system, you know. That's the bottom line here too; it stays in your system. So, and it really doesn't affect you ... I know you don't think it affects you that much, and you're not smoking that much, but you know, it's still a drug and it still affects you.	CONFRONT Disagreement, moralizing
16	C	Well, I think my issue, as far as the company is concerned is that the testing is supposed to happen only if they have probable cause. And I feel like people make errors at work all the time, and they get distracted because of stuff that is going on with their kids or their wife or who knows what else ... their credit cards. They make mistakes at work, and they don't get drug tested, but I just got chosen. So...	

17	P	Yeah, and I hear that a lot too where people in your situation feel like they are picked out and ... but that's just not the case. It's just the policy.	CONFRONT
18	C	Well, like I said when we started; what am I going to do here? I mean, I need to get back to work. This is wasting time and reducing my paycheck.	
19	P	Well, I'll tell you what the requirements are. You know we have a program that is designed specifically for this, and you know /... (unintelligible) First of all, you have to sign an agreement that you won't smoke any pot or do any other things, any other drugs for the next 6 months, and that's part of the program. You need to sign that you can do that. You need to be able to come here twice a week, and we'll go through an intake and that will determine more about how much time you need to spend here. But, we need to get a lot more information from you about what	GI  PERSUADE (Confront would not be unreasonable)

		your history with drug use is, but the minimum is that you would have to come here twice a week. And then we also require that you go to meetings, and you go to a couple of those a week too, and we'll get a signature for that too. /	
20	C	What kind of meetings are we talking about here?	
21	P	Most people that come in for marijuana go to NA meetings.	GI
22	C	You know I had a friend who had to go through AA stuff due to an arrest, and he had me tag along once just to show me what he had to do every week, and I don't feel comfortable going to those meetings.	
23	P	Well, you know in this case you just, you don't really have a choice if you want to keep your job. It's just the way the program is set up. And we also know that that's what helps people get off of it, because clearly you would have given it up already if you weren't having some serious problems with it. So, you know, you would have already given it up.	CONFRONT Disapproval, uneven power sharing
24	C	Given what up ... smoking pot?	
25	P	Yeah, because you knew, you know, knew it was against the regulations. So, if you, if it had been important enough to you to keep your job, you would probably have given it up before.	CONFRONT moralizing
26	C	Well, I've been working for the same company for 13 years, and I have never had an issue. So, I don't see it as some sort of problem, what I do on my own time. So...	
27	P	Yeah. Well, it's caused a problem now, because you're here and you're having to deal with it. So, it's sort of like well we gotta just face the problem and it's here. And that's the way, I mean ... I guess you could decide that it's just not worth it to you and just walk out that door, but you know, it is what it is. / So, can I set you up with an intake appointment? / That's a couple of hours long and they just find out really, exactly what your whole history is and how much you've always been using, and what kind of use you have had. And help determine what the best treatment for you is.	CONFRONT Directly contradicts him concerning whether this is a problem  Q
28	C	Well, I guess you just told me that this intake appointment is supposed to determine how much I have to come in here. What motivation do I have to, you know, tell the truth about any past drug use?	

29	P	Well, we are going to be testing you every week, so anything, just about anything you use will be in your system. And you know we have to report those tests back to your employer. We have to report the results of those. So, it's sort of a probationary thing that they have you on. They give you this opportunity; this is an opportunity to get better and do it, and that's sort of where we are. / So what do you think? Shall I make you an appointment?	CONFRONT warn  Q
30	C	Yeah, I guess I don't have a choice.	
31	P	Ok. Good. We'll call down and make you an appointment.	Structure not coded

CCT: 1

SST: 4 (there is no sustain talk)

PAR: 1

EMP: 1